## RETIREMENT PLAN CHOICE - IRREVOCABLE ELECTION

# MONTANA UNIVERSITY SYSTEM EMPLOYEES ONLY

**Please print with ink or type**					
Name: (last)	(first & middle initial)	/ (previous last name)	Social Security Number		
Home Address: (street/p.o. box/rural route/etc.)		City	State Zip		
Employing Agency or Agencies (list all)		City	MoDayYr Date of Birth		

As a Montana University System employee, you may have two decisions to make regarding your retirement plan.

Your first decision is whether:

- a) a defined benefit retirement plan; or
- b) a defined contribution retirement plan

is better for you.

If you decide a defined contribution retirement plan is better for you, you have a second decision to make. You must then elect either the:

- a) PERS Defined Contribution Retirement Plan; or
- b) Montana University System Optional Retirement Program (currently administered by TIAA-CREF)

Make your retirement plan election on the back of this sheet. Return your election to:

The Montana Public Employee Retirement Administration (MPERA) PO Box 200131 Helena, MT 59620-0131

#### DO NOT RETURN YOUR ELECTION TO CAMPUS PERSONNEL

Elections are not effective until the MPERA confirms your eligibility to make this election. Upon receipt of this Election Form, the MPERA will send you a notice: a) confirming your election; b) informing you of additional action necessary before your election can be confirmed (FLOs, service purchase contracts); or c) that you are not eligible to make this election.

MPERA USE ONLY:		
Received:		
Posted:		
Confirmed:		

### YOU MUST ELECT ONLY ONE PLAN

#### **DEFINED BENEFIT RETIREMENT PLAN (DBRP)**

**ELECTION:** I choose to exercise my **irrevocable** election to remain in the PERS <u>Defined Benefit Retirement Plan</u> (DBRP).

<u>Acknowledgement:</u> I have had the opportunity to be educated about the retirement plan choices and assume complete responsibility for this irrevocable election. Once filed with the MPERA, I cannot change my election except as outlined below:

I understand that this decision means: (a) I remain a participant of the DBRP and am entitled to a retirement benefit from that plan when eligible; (b) I will remain a participant of the DBRP as long as I remain a member of PERS; (c) I cannot become a participant of the DCRP unless I terminate employment in a PERS-covered position, terminate membership in PERS and resume employment in a PERS-covered position twenty-four (24) or more months following termination of PERS membership; and (d) I cannot become a participant of the ORP unless I terminate employment in a PERS-covered position, terminate membership in PERS and resume employment in a Montana University System PERS-covered position twenty-four (24) or more months following termination of PERS membership.

Member Signature Date	

#### PERS DEFINED CONTRIBUTION RETIREMENT PLAN (DCRP)

**ELECTION:** I choose to exercise my **irrevocable** election to join the PERS <u>Defined Contribution Retirement Plan (DCRP).</u>

<u>Acknowledgement:</u> I have had the opportunity to be educated about the retirement plan choices and assume complete responsibility for this irrevocable election. Once filed with the MPERA, I cannot change my election except as outlined below:

I understand that this decision means: (a) I am no longer a participant of the DBRP and I am not entitled to a retirement benefit from that plan; (b) I will remain a participant of the DCRP as long as I remain a member of PERS; (c) I cannot become a participant of the DBRP unless I terminate employment in a PERS-covered position, terminate membership in PERS and resume employment in a PERS-covered position twenty-four (24) or more months following termination of PERS membership; and (d) I cannot become a participant of the ORP unless I terminate employment in a PERS-covered position, terminate membership in PERS and resume employment in a Montana University System PERS-covered position twenty-four (24) or more months following termination of PERS membership.

I further understand that (a) my past contributions to the DBRP, a statutorily-defined percentage of my employer's past contributions to the DBRP, and 8% interest per annum on both will transfer to my account in the DCRP; (b) my retirement contributions and a statutorily-defined portion of my employer's future retirement contributions will be placed in my DCRP account; (c) administrative expenses will be deducted from my DCRP account; and (d) I assume the risk of any losses as well as any gains resulting from my investments of my DCRP account.

investments of my DCRP account.	•	-
Member Signature	Date	

#### MONTANA UNIVERSITY SYSTEM OPTIONAL RETIREMENT PROGRAM (ORP)

**ELECTION:** I choose to exercise my **irrevocable** election to join the Montana University System Optional Retirement Program (ORP).

<u>Acknowledgement:</u> I have had the opportunity to be educated about the retirement plan choices and assume complete responsibility for this irrevocable election. Once filed with the MPERA, I cannot change my election except as outlined below:

I understand that this decision means: (a) I am no longer a member of PERS and I am not entitled to a retirement benefit from PERS; (b) I will remain a participant of the ORP as long as I remain an employee of the Montana University System; and (c) I cannot become a member of PERS unless I terminate employment with the Montana University System and become employed in a non-Montana University System position that is PERS-covered.

I further understand that (a) my past contributions to the DBRP, a statutorily-defined percentage of my employer's past contributions to the DBRP, and 8% interest per annum on both will transfer to my account in the ORP; (b) my retirement contributions and a statutorily-defined portion of my employer's future retirement contributions will be placed in my ORP account; (c) administrative expenses will be deducted from my ORP account; and (d) I assume the risk of any losses as well as any gains resulting from my investments of my ORP account.

Member Signature	Date